+44 (0) 0161 776 4009
@ info@dakotais.co.uk
🌐 dakotais.co.uk

Carbon Footprint Statement and Net Zero Carbon Reduction Plan, In-line with PPN 006

Issue No.	1
Issue Date	05/01/26
Classification	Company

Document History:

Issue Level	Page No(s)	Date	Brief details of amendment(s) to policy
1	All	05/01/26	First issue and publication of statement

About Us

Dakota Integrated Solutions Limited is a technology-centric UK company specialising in the provision and deployment of digital data capture, printing, mobility, support and voice-enabled solutions across diverse environments. The organisation supports mission-critical healthcare workflows, including patient identification and asset tracking, and provides voice-directed solutions to improve supply chain picking and warehouse operations.

Commitment to Achieving Net Zero

Dakota Integrated Solutions Limited is committed to achieving Net Zero emissions by 2050.

During July 2024 to June 2025, Scope 3 emissions, those arising from the wider value chain, constituted 88.26% of the total emissions within scope. The single largest contributor among all in-scope categories was Scope 3.4 *Upstream Transportation and Distribution*, accounting for 37.26% of the total footprint. Progress towards our Net Zero ambitions will therefore depend on the consolidation of deliveries as well as the prioritisation of local suppliers who utilise green transportation modes. Additional reductions across Scopes 1, 2, and 3 are expected through broader industry and legislative changes and will be supported by further internal actions such as the electrification of our company vehicle and updates to internal policies.

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Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st July 2024 to 30th June 2025
Additional Details relating to the Baseline Emissions calculations.
We have made a comprehensive audit of the included scope emissions from this baseline year in order to get a full impression of business as usual. Our projections are based on growth of the business which are reflected in our Business-As-Usual CO_2 emissions. We have made these calculations based on **Operational Control** of our emissions.
Baseline year emissions:

EMISSIONS	TOTAL (tCO$_2$e)
Scope 1	2.84
Scope 2	12.86
Scope 3 (Included Sources)	118.03 **This includes the emissions from the following required sources of Scope 3:** • **Upstream Transportation and Distribution** • **Waste Generated in Operations** • **Business Travel** • **Employee Commuting** • **Downstream Transportation and Distribution**
Total Emissions	133.73 (tCO$_2$e)

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Current Emissions Reporting

Reporting Year: 1st July 2024 to 30th June 2025	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	**2.84**
Scope 2	**12.86**
Scope 3 (Included Sources)	**118.03** **This includes the emissions from the following required sources of Scope 3:** • **Upstream Transportation and Distribution** • **Waste Generated in Operations** • **Business Travel** • **Employee Commuting** • **Downstream Transportation and Distribution**
Total Emissions	**133.73 (tCO$_2$e)**

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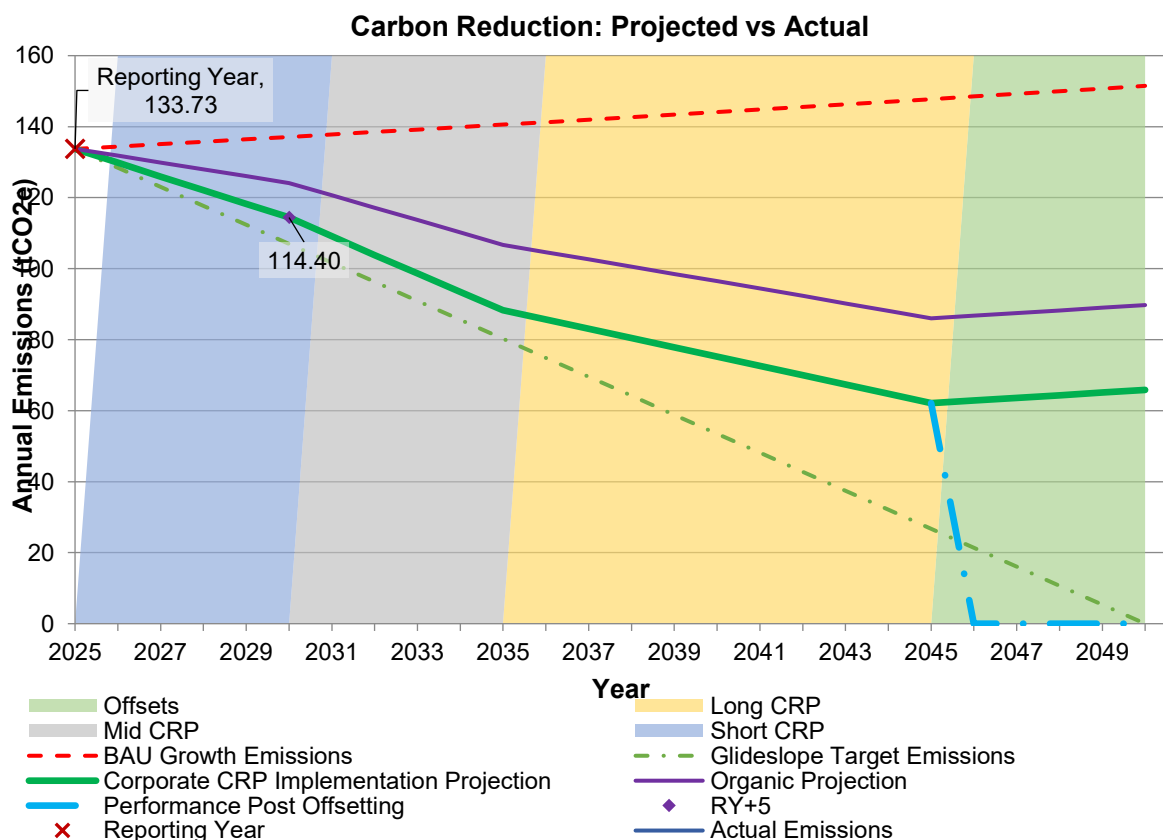
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Emissions Reduction Targets

Our current emissions reduction approach is structured around a phased Carbon Reduction Plan (CRP), designed to achieve Net Zero no later than 2050.

We project that our Business as Usual (BAU) carbon emissions will increase over the next five years to 137.11 tCO_2e by July 2029 to June 2030. This is a 2.53% increase in our BAU emissions, compared to the baseline year, due to the growth of our business.

Based on the corporate and external measures we have identified, it is anticipated that our carbon emissions will decline to 114.40 tCO_2e over the next five years. This represents a 14.45% reduction from the current reporting year and a 16.56% decrease when compared to the projected business-as-usual emissions for RY+5.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs Actual

Reporting Year, 133.73

114.40

Annual Emissions (tCO_2e)

Year

Legend:
- Offsets
- Mid CRP
- BAU Growth Emissions
- Corporate CRP Implementation Projection
- Performance Post Offsetting
- ✕ Reporting Year
- Long CRP
- Short CRP
- Glideslope Target Emissions
- Organic Projection
- ◆ RY+5
- Actual Emissions

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Carbon Reduction Projects

During our July 2024 to June 2025 baseline, a number of environmental initiatives and operational changes have been implemented to support our sustainability goals:

- Achieved ISO 14001 accreditation in December 2024.
- Implemented environmental policies and procedures aligned to the ISO 14001 framework.
- Introduced tracking and analysis of environmental performance data, including:
    - Energy consumption and performance
    - Waste streams
    - Carbon footprint from company travel
- Established baseline energy and carbon data to support ongoing monitoring and performance improvement.
- Used baseline data to inform the setting of new environmental objectives for 2026 and beyond.
- Identified opportunities to deliver measurable reductions in resource consumption and environmental outputs.
- During the office relocation, installed all-electric appliances and heating to eliminate onsite gas use.

In the future we plan to implement further measures such as:

- **Replacement of company van with a hybrid or fully electric alternative**

We aim to replace the existing company van with a hybrid or fully electric alternative to reduce fuel consumption and tailpipe emissions. Where a fully electric vehicle is selected, electricity consumption will be monitored to understand the net emissions impact.

- **Green driving policies for staff driving company vehicle**

We aim to implement green driving policies for staff using the company vehicle, promoting efficient driving behaviours such as smooth acceleration, reduced idling and effective route planning. This will support lower fuel consumption and associated emissions.

- **Carry out an onsite energy audit and implement energy saving opportunities**

We aim to undertake an internal or third-party energy audit of office and operational spaces to identify practicable efficiency measures. This may include lighting and controls optimisation, equipment upgrades and improved staff energy awareness. Actions identified will be implemented and reviewed periodically to support sustained reductions in electricity consumption.

- **Reduce business travel (flights and trains) through e-meetings and collaborative solutions**

We aim to reduce non-essential business travel by increasing the use of online video conferencing and collaborative digital tools. This will support a reduction in travel emissions while maintaining effective communication across customers, suppliers and internal teams.

- **Implement a green business travel policy to encourage low-carbon travel choices**

We aim to implement a green business travel policy that encourages employees to select lower-carbon transport options such as public transport, cycling, walking and car sharing where feasible.

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- **Develop a green commuting policy, including car sharing and sustainable travel options**

We aim to develop a green commuting policy that promotes car sharing and other sustainable commuting options such as public transport, cycling and walking where practicable. This will support a reduction in emissions associated with employee commuting.

- **Delivery consolidation actions for items delivered to site (including ongoing continuation)**

We aim to implement and maintain delivery consolidation measures to reduce the number of supplier deliveries. This will support more efficient logistics planning, reduce third-party vehicle movements and lower associated fuel consumption and emissions.

- **Prioritise local suppliers that utilise lower-emission transportation modes (including ongoing continuation)**

We aim to prioritise local suppliers where practicable and encourage the use of lower-emission transport modes for inbound deliveries. This will support shorter supply routes and reduce emissions associated with procurement and distribution.

- **Select downstream delivery partners with green credentials (including ongoing continuation)**

We aim to prioritise downstream delivery partners with recognised environmental credentials and lower-emission fleet operations. This will support reduced emissions associated with distribution and customer deliveries.

- **Onsite waste reduction and segregation programmes (including refinement and improvement)**

We will continue to implement and refine waste reduction and segregation programmes across office and operational activities. This will support reduced waste generation, improved recycling performance and lower emissions associated with waste treatment and disposal.

We also expect that forthcoming developments within UK industry and infrastructure will support further reductions in our carbon footprint, including:

- Improved environmental performance of public transport, supporting lower emissions from business travel and employee commuting.
- Increased sustainability within third-party logistics networks, such as the adoption of electric delivery vehicles across both upstream and downstream supply chains.
- Continued decarbonisation of electricity supplied by the National Grid, further reducing the emissions associated with our energy consumption.
- Increased proportion of biofuels in average fuel blends, contributing to lower transport-related emissions.
- Ongoing improvements in municipal waste management systems, supporting higher recycling rates and reduced landfill dependency.
- Increased market share of electric vehicles, with more employees choosing hybrid or electric models for their personal vehicles.
- Air travel will gradually become more environmentally friendly over time, through the uptake of sustainable aviation fuel and other initiatives.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by:

Philip Jarrett
Commercial Director
Dakota Integrated Solutions Ltd

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[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-staCarndard

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